



## **12 HOUR SHIFT WORK RULES/REGULATIONS**

**LABOR WORK RULES ARE SUBJECT TO CHANGE WITHOUT NOTICE**

### **12 Hour Shift Work Rules and Regulations**

These regulations apply to the Carpenters, Teamsters, and Ironworkers only.

- 12-hour shift work consists of two twelve-hour shifts. The day shift is 7:00 a.m. to 7:00 p.m. and the night shift is 7:00 p.m. to 7:00 a.m.
- CSS requires a two-day notice when shift work is needed to ensure that the labor will be available.
- CSS requires a two-day notice when shift work will be completed.
- You must guarantee a minimum of two (2) consecutive days of shift work unless prior arrangements have been made.
- Each shift receives two 15-minute breaks and two 45-minute meal breaks. The meal break consists of a 15-minute clean-up time and 30-minute meal. All of these breaks and meals will be charged to the exhibitor.

Straight Time: Monday through Friday, the first 8 hours worked

Overtime: Monday through Friday, after the first 8 hours, all day Saturday

Premium Time: Sundays and Holidays

- Please contact a CSS representative for the rates.

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